

Craig B. Grether, Ph.D., Q.M.E.

Overview

Dr. Grether's work over the past forty-five years has resulted in the development of an experience base in clinical and consulting psychology, neuropsychology, geropsychology, behavioral medicine and cognitive rehabilitation, forensic psychology and mediation. He is an accomplished diagnostician, therapist, expert witness, consultant, researcher and author having worked in outpatient rehabilitation, long-term care, private practice, and inpatient settings.

Education, Credentials & Registrations

- 1972, Ph.D.** Psychology, North Carolina State University, Concentration: Clinical Health Psychology
1970, M.S. Psychology, North Carolina State University, Concentration: Ergonomics
1968, B.S. Psychology, Heidelberg College
1971 – 1972 Public Health Service Fellow, North Carolina State University/University of North Carolina
1974 – 1975 Postdoctoral Clinical Externship, Spring Grove Hospital Center, Baltimore, MD, APA Approved Program
1974 – 2005 Licensed Psychologist Maryland #000725 (Inactive)
2002 – Present Licensed Psychologist California #PSY18336
1976 – Present National Register of Health Service Psychologists, Certificate #18328
1985 – Present Certified Professional Member, National Academy of Neuropsychologists
2001 - Present Certificate of Professional Qualification in Psychology #2384
2004 - Present Qualified Neutral, California Dispute Resolution Programs Act
2006 - Present National Provider Identifier 1215256797
2015 – Present Council for Affordable Quality Healthcare #13656687
2016 – Present Qualified Medical Evaluator #145230 California Department of Workers Compensation
1975 – Present Current Medicare Provider #CB230631

Professional Experience

Craig B. Grether, Ph.D., Q.M.E. Columbia & Ellicott City, MD. & Carlsbad, CA. **12/1974 – Present**

Privately held clinical and consulting practice.

Principal

Long-standing clinical, consulting and coaching practice specializing in neuropsychology, geropsychology, behavioral medicine, rehabilitation, mediation and legal psychology. Highlights include:

- Neuropsychological and psychological testing
- Mental capacity, IME, QME, fitness for duty, disability, and public safety pre-employment evaluations
- Individual, couples, family and group therapy; biofeedback therapy, behavioral medicine
- Geropsychological consultant for multiple SNFs, assisted living, and adult medical day care centers
- Psychological and neuropsychological services for a network of comprehensive outpatient medical rehabilitation facilities
- Hospital based practice, allied health professional staff
- Chief psychological consultant for inpatient and outpatient drug abuse and alcohol treatment center
- Family, couples and business mediation services

VeriCare, San Diego, CA.

10/2002 – 5/2004

Leading provider of mental and behavioral health services to older adults in long-term care.

National Director of Behavior Medicine Programs (part-time)

Responsible for the development and nationwide implementation of behavior medicine services in long-term care settings. Highlights include:

- Designed the nationwide Behavioral Medicine Program and business plan
- Conducted APA approved continuing education workshops in behavior medicine for clinical psychologists, clinical social workers, psychiatrists and advanced practice nurses
- Trained the trainers for behavior medicine in-service presentations to nursing staff of skilled nursing and assisted living facilities
- Presented behavior medicine program to corporate medical and clinical service directors
- Provided behavioral medicine services for ALF and SNF residents

Community Rehab Centers, Inc. (CRC), Burlington, MA.

4/1997 – 7/1999

Horizon Health & Rehabilitation (HH&R), Ellicott City, MD.

CRC was a privately held, provider of outpatient rehabilitation services, with approximately 40 clinics and 100 satellite sites located throughout the U.S. HH&R is a wholly owned subsidiary of Community Rehab Centers, Inc.

Regional Vice President of CRC / Chief Operating Officer of HH&R

Responsible for management, administration, business and program development of 9 comprehensive outpatient rehabilitation facilities and 25 satellite units in central Maryland.

- Expanded the Mid-Atlantic Lymphedema Centers™ to 9 clinics in four states: Maryland, Pennsylvania, New Jersey and North Carolina. Became the second largest provider of lymphedema services in the U.S.
- Expanded onsite rehabilitation in Adult Medical Day Care and Assisted Living Facilities to 25 sites in central Maryland. Became the largest provider in the state of Maryland.
- Developed new programs for Parkinson's Disease, Vestibular Disorders, Arthritis, Cancer Rehabilitation, among others.

Horizon Health & Rehabilitation (HH&R), Ellicott City, MD.

6/1988 – 3/1997

HH&R was a privately-held, provider of comprehensive outpatient rehabilitation services, with 4 clinics and 16 satellite sites located in central Maryland. Services provided included physical therapy, occupational therapy, speech-language therapy, psychodiagnostics and therapy, social work, and medical consultation.

Owner & Clinical Director

Responsible for clinical direction, management, administration, marketing, business and program development.

Highlights include:

- Founded Mid-Atlantic Lymphedema Centers™, the first lymphedema treatment clinic in Maryland.
- Established first on-site rehabilitation program in Adult Medical Day Care Centers in Maryland. Expanded to 6 sites.
- Established first on-site rehabilitation program in Assisted Living Facilities in Maryland. Expanded to 10 sites.
- Coordinated treatment planning with Medical Directors.
- Sold company to Community Rehab Centers, Inc. in March 1997

Psychological Health Services, Inc. (PHS), Columbia, MD.

6/1976 – 5/1988

PHS, a privately-owned multidisciplinary mental health and consulting organization.

Co-Owner

Co-responsible for management, marketing, business development and administration. Sold ownership to partner in 1988.

Westinghouse Behavioral Services Center (BSC), Columbia, MD.

3/1972 – 1/1976

Part of the public-traded Westinghouse Electric Corporation, BSC was a consulting organization to private industry and governmental agencies providing health and safety related research and services.

Director, 1975 – 1976

Senior Psychologist, 1972 – 1974

Internal and external consultant responsible for marketing, program development, management and implementation of consulting programs, services and applied research. Highlights include:

- Designed substance abuse treatment program for first off-site EAP serving multiple industries.
- Conducted applied research in behavioral neurology.
- Started the Westinghouse Biofeedback Institute for stress management training.
- Multiple government publications, book chapter and company published monograph on training.

Professional Memberships

American Psychological Association
National Academy of Neuropsychologists
National Care Planning Council
National Alliance in Professional Psychology

Boards, Panels, Awards, Honors

Public Health Service Fellowship Award, North Carolina State/University of North Carolina, 1971 - 1972
Governor-Presented Partnership Award, Maryland Coalition of Geriatric Services, 1997
Member, Board of Directors, Maryland Assisted Living Association, 1997 - 1999
Member, Board of Directors, American Lymphology Society, 1999 – 2001
Member, Board of Directors, Collaborative Family Law Group of San Diego, 2008-2011
President, Collaborative Family Law Group of San Diego, 2010

Teaching & Academic Affiliation

Adjunct Faculty: 1988 – 1989, Dissertation Committee Member, United States International University, San Diego, CA
Approved Instructor: 2002 – 2004, American Psychological Association Approved Continuing Professional Education for Psychologists through VeriCare, San Diego, CA

Affiliations & Consultancies

Allied Health Professional Staff: 1985-1994, Howard County General Hospital, Columbia, MD
Allied Health Professional Staff: 1989-1995, Taylor Manor Psychiatric Hospital, Ellicott City, MD
Chief Psychological Consultant: 1986-1994, Oakview Drug and Alcohol Treatment Center, Ellicott City, MD

Geropsychology Consultant Practitioner:

1983-1988, Meridian Nursing and Rehabilitation Center, Silver Springs, MD
1991-1995, Lorien Nursing and Rehabilitation Center, Columbia, Maryland
1988-1995, Bon Secours Nursing and Rehabilitation Center, Ellicott City, MD
1994-1999, Colonial Manor Assisted Living Facilities, 12 Sites in Central MD

1996-1999, Morningside Assisted Living, 2 Sites in Central MD
1994-1999, Annapolitan Assisted Living Facility, Annapolis, MD
1995-1999, Deerfield Senior Services, 3 Sites in Central MD

Other Client Organizations Served

Archdiocese of Baltimore
Calvert Cliffs Nuclear Power Plant
CorVel Corporation
District Photo, Inc
Howard Community College, Disability Support Services
Howard County Police Department
Intracorp
Maryland Division of Occupational Rehabilitation Services
Maryland State Medical Society
Montgomery County Police Department
National Institute for Alcohol Abuse and Alcoholism
National Science Foundation
Olin Printing Company
PsychGroup
R3 Continuum
Riverhill Wellness Center
T-Com Corporation
Therapy Concepts Health & Medical
Therapy Concepts Treatment Center
Union Carbide Corporation
United States Army
Westinghouse Elevator Company

Sample Presentations & Publications

Co-Parenting: Doing the Best for Your Kids While Parenting Apart. Anthem Employee Assistance Program for Qualcomm Corporation, April 10, 2014, San Diego, CA.

Collaborative Divorce. San Diego Living, WETV San Diego, September 14, 2010. (Co-Presenters: Garrison Klueck, Esq., Shari Delisle, Ph.D., Justin Reckers, CFP).

Divorce Alternates. North Coastal Estate Planning Council, November 14, 2008, Carlsbad, CA. (Co-Presenter: Debra N. Caligiuri, Esq.).

Divorce: What Therapists Really Need to Know. San Diego Psychological Association Fall Conference, October 9, 2008, San Diego, CA. (Co-Presenter: Debra N. Caligiuri, Esq.).

Family Mediation in Elder Law: "Calming the Perfect Family Storm." San Diego Bar Association Continuing Education Presentation, August 16, 2007, San Diego, CA.

Elder Issues: Mental Capacity & Family Conflict. Continuing Education Series, Silverado Senior Services, May 15, 2007, Encinitas, CA.

Assessing Diminished Mental Capacity for Conservatorship. Private Fiduciary Association of California Annual Meeting, May 10, 2007, San Diego, CA.

Dispute Resolution: Elder Family Issues. Just Solutions Monograph 1, Carlsbad, CA, April 2006.

What Really Works: The Evidence for Behavior-Based Disease Management for Chronic Medical Disorders. VeriCare Monograph 5, San Diego, CA, September 2003.

Treatment Center Model. Presented at the Third National Lymphedema Conference, Lymphedema: Uncovering the Hidden Epidemic, San Francisco, CA, September 19, 1998.

Overview: How to Set Up a Lymphedema Center. Presented at the Second National Lymphedema Conference, Lymphedema: The problem and Challenge, San Francisco, CA, September 19, 1996.

Neuropsychological Implications for Right Hemisphere Dysfunction. Presented at the MD Speech-Language-Hearing Association Annual Convention, Greenbelt, MD, April, 1993.

Chronic Pain Management. Presented at the District of Columbia Rehabilitations Nurse's Association Meeting, Washington, D.C., June 1991.

Pain: The State of the Art. Presented at the Mid-Atlantic Region National Rehabilitation Association's Annual Training Conference, Baltimore, MD, May 1984.

Psychological Factors in Post-Myocardial Infarction. Presented at the American Heart Association Conference on Post-Myocardial Infarction, Baltimore, MD, May, 1977.

Non-Pharmacological Modes of Therapy. Presented at the American Heart Association Symposium on Stress, Bethesda, MD, March, 1976.

Behavioral and Neurological Evaluation of Workers Exposed to Perchloroethylene. Dept. of Health, Education, and Welfare, Public Health Service, Center for Disease Control, National Institute for Occupational Safety and Health, Division of Biomedical and Behavioral Science, U.S. Government Printing Office: Washington, D.C., 1976. (With T.C. Tuttle and G.D. Wood).

Psychological, Behavioral and Organizational Factors Affecting the Safety and Health of Coal Miners, U.S. Government Printing Office: Washington, D.C., 1976. (With C.M. Pfeiffer, Jr. and J.L. Stefanski).

Engineering Psychology. In Margolis, B. & Kroes, W., (Eds): *The Human Side of Accident Prevention*, Charles C. Thomas, Springfield, Illinois, 1975.

Behavioral Action Intervention Strategies: Training. Westinghouse Industrial Publications Series BSC-101, Columbia, MD, 1975. (With I.L. Goldstein, T.C. Tuttle, and G.D. Wood).

Stress Control and Occupational Mental Health: An Emerging Technology - Biofeedback. Occupational Health Approaches. Presented at the National Conference: Future Directions in Occupational Safety and Health-Work Sessions, National Science Foundation Workshops, Westinghouse Behavioral Services Center, Columbia, MD, May 1974.

Subjective Evaluation of Differential Pulse-Code Modulation Using the Speech "Goodness" Rating Scale. IEEE Transactions on Audio and Electroacoustics, June 1973, Volume 21, Issue 3, Pages 179-184.