

Natalie Spiteri-Soper, Psy.D.

License # PSY16367 and NHA 7142

Objective

To become part of a team in which my educational and professional abilities may be utilized to create a positive, productive and healing atmosphere.

Experience

2010-Present Star View Adolescent Center

Senior Administrator

Licensed Administrator responsible for the financial and regulatory operations of a 16 bed Psychiatric Health Facility, a 44 bed not for profit Community Treatment Facility along with oversight of a WASC accredited Non Public High School on site. Administrative duties include hiring, counseling, staff development, policy and procedure adherence, program development, strategic planning, employee relations, conflict mediation, budgets, overtime management, employee evaluation, team building, regulatory management and compliance of staff and overall supervision of entire operation and cost centers and overall quality of the program. Ensure Compliance Federal, State, County and local laws and regulations. Member of the Executive Team for Stars Behavioral Health Group.

2019-2020 Netflix

Psychological Consultant

"The Healing Powers of Dude" -Netflix Series

2008-2010 Sun Bridge- Harbor View Rehabilitation Center

Administrator

Licensed Administrator responsible for the financial and regulatory operations of a 27 bed adolescent Skilled Nursing Facility-IMD along with oversight of a WASC accredited Non Public High School on site. Administrative duties include hiring, counseling, staff development, program development, strategic planning, employee relations, conflict mediation, budgets, overtime management, employee evaluation, team building, regulatory management and compliance of staff and overall supervision of entire operation and cost centers. Ensure Compliance Federal, State, County and local laws and regulations along with CARF standards.

2007 – 2008 Sun Bridge-Olive Vista Rehabilitation Center

Clinical Supervisor

- Provide weekly clinical supervision to MFT interns in a secure adult setting. Review regulations to ensure BBS and BOP compliance. Provide program consultation. Report directly to the Administrator with consultation with the Program Director.

2000 – 2008 Sun Bridge - Harbor View Rehabilitation Center

Clinical Director

- Responsible for the clinical operation of a 56 bed adolescent psychiatric facility that consists of 166 employees in two separate programs. Function as the licensed psychologist, supervising the nursing, rehab, social services department, and all aspects of client care. Chief clinical officer

reported to the chief executive officer. Served as an integral part of the budget preparation and oversight of resources for these cost centers. Administrative duties include hiring, counseling, staff development, program development, employee relations, conflict mediation, budgets, overtime management, employee evaluation, team building, regulatory management and compliance of staff and overall supervision of entire operation. Ensure Compliance of CARF standards.

- Served on the Mental Health Screening Committee

**2003 - 2006 Sun Bridge - Shandin Hills Adolescent Center
Consultant**

• Provide monthly clinical consultation to an 18 bed adolescent residential locked setting. Review regulations to ensure compliance for Restraint and Seclusion as well as overall treatment considerations and CARF Standard Compliance. Reported directly to the Administrator with consultation with the Clinical Director.

**1999 - 2000 Sun Bridge-Shandin Hills Behavioral Treatment Center
Program Director**

• Responsible for the clinical operation of 47 bed adult psychiatric facility with 11 direct employees to supervise. Administrative duties include hiring, counseling, staff development, program development, employee relations, conflict mediation, budgets, overtime management, employee evaluation, team building and overall supervision of the programmatic component of operation, including regulatory management and compliance.

1998 West Paw Inc.

Assistant Animal Wrangler

"How Stella Got Her Groove Back" – Motion Picture

**1997 - 1999 Sun Bridge-Shandin Hills Adolescent Center
Head of Services**

• Responsible for the Intensive Day Treatment component of an 18 bed adolescent rehabilitation center. Administrative duties include staff training, documentation, supervision of therapeutic staff, in-services, hiring, providing performance improvement plans and managing the regulatory guides and compliance of staff.

Education

1997 California School of Professional Psychology

- **Psy.D. Clinical Psychology**

1992 California State University, Northridge

- **B.S. Psychology**

1989 College of the Canyons

- **A.A. Psychology and Sociology**

Seminars

- Conflict Mediation and Problem Resolution
- Industrial and Organizational Psychology
- Day of Dialogue Facilitator-Conflict Resolution Differences
- Cultural and Sexual Orientation Diversity Issues
- Advanced Clinical Supervision and Training
- PTSD and Treatment- Complex Trauma ARC Model

- **Research/Presentations/Projects**
- *A Clinical Approach to the Rey-Osterrieth Complex Figure Test:*
- *An Interpretative Manual*, 1996. Published Locally. Chair Person:
- Kenneth P. Lott, Ph.D. Consultant: Rebecca Peterson, Ph.D.
- *Use of Integrity Testing and Structured Interviews to Select and Hire Direct Care Staff in an ARC (Attachment, Self-Regulation, Competency) RTC*
 - Gary Crouppen, Ph.D,

Awards and Certifications

Program of the Year 2019

Completion of CiBHS Executive Leadership Training Program 2018

Program of the Year 2014

Program- Employer of Choice Award 2012

Program –Quality of the Year Award 2011

Perfect DHS Survey Recognition 2003 and 2006

Manager of the Year 2001

References

Available upon request.