
NAJWA JAVED

Podiatrist

PROFESSIONAL SUMMARY

Podiatrist with over 14 years of experience specializing in forefoot and midfoot conditions, renowned for advancing patient care through innovative treatment plans and collaborative practice. Demonstrates expertise in podiatric surgery, financial management, and strategic planning, with a strong focus on diabetic care and clinical education. Committed to fostering a supportive environment for both patients and staff, driving improvements in patient outcomes and operational efficiency.

EMPLOYMENT HISTORY

MANAGING PARTNER, DIVISION OF PODIATRY

Jan 2023 - Present

SVPG, a Division of BASS Medical

- Oversee a team of podiatrists, including managing schedules, performance reviews, and professional development. Foster a collaborative environment to ensure high-quality patient care.
- Provide strategic direction and day-to-day management of the medical group, ensuring efficient operations and the delivery of excellent patient care across all service areas.
- Manage accounts receivable and oversee billing processes to optimize revenue flow and minimize delays in payment. Work closely with the finance team to ensure timely and accurate financial reporting.
- Focus on streamlining processes within a surgery-heavy practice, enhancing the efficiency of the surgery schedule, and improving patient outcomes in areas such as wound care, general podiatric care, and pediatric podiatry.
- Lead the surgical and non-surgical management of forefoot and midfoot conditions, with an emphasis on diabetic foot care, wound care, and trauma. Ensure evidence-based approaches and the latest techniques are integrated into patient care.
- Identify and implement improvements in clinical workflows, patient throughput, and resource allocation to maximize practice efficiency and patient satisfaction.

PODIATRIC SURGEON

Sep 2011 - Present

SVPG

- Operated robust private practice, providing surgical and nonsurgical care for a range of podiatric conditions billing in over \$1 million in annual AR.
- Extensive experience in treating patients with complex conditions such as peripheral vascular disease, diabetic foot disorders, and trauma.

ADJUNCT PROFESSOR AND STAFF PODIATRIST

Sep 2011 - Apr 2020

Kaiser Permanente, Diablo Service Area

- Managed a robust podiatric clinic specializing in the treatment of forefoot and midfoot pathologies in a multidisciplinary setting.
- Utilized preventive therapies such as custom orthotics, wound care management, and patient education to optimize patient outcomes, particularly for those with diabetic foot conditions and other chronic pathologies.
- Collaborated with orthopaedic surgeons, vascular specialists, and rehabilitation teams to provide comprehensive care for patients.
- Delivered educational seminars for patients on foot health, injury prevention, and the importance of proper footwear.
- Assisted in training podiatric residents, providing mentorship and guidance in clinical settings.

ASSOCIATE PROFESSOR AND STAFF PODIATRIST

Feb 2013 - Aug 2016

Veterans Affairs San Francisco Health Care System

- Provided clinical education to residents and fellows in podiatric medicine and surgery.

FOUNDER

2020 - 2024

E'MAR Italy

- Created and led the development of E'MAR Italy, a line of innovative footwear incorporating carbon fiber inlays for enhanced support and comfort.
- Managed product design, patent processes, and market development, with a focus on sustainability and performance.
- Oversaw business strategy, marketing, and partnerships, driving the company's growth in the competitive footwear industry.

EDUCATION

DOCTOR OF PODIATRIC MEDICINE (DPM) <i>California School of Podiatric Medicine at Samuel Merritt University</i>	2008 <i>Oakland, CA</i>
MASTER OF PUBLIC HEALTH IN BIostatISTICS/EPIDEMIOLOGY (MPH) <i>University of North Texas Health Sciences Center</i>	2004 <i>Fort Worth, TX</i>
BACHELOR OF SCIENCE IN BIOCHEMISTRY AND ETHNO-ANTHROPOLOGY <i>University of Oklahoma</i>	2002 <i>Norman, OK</i>

COURSES

RESIDENCY: PODIATRIC MEDICINE/SURGERY <i>Veterans Affairs Palo Alto Health Care System</i>	2008 - 2011
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SKILLS

Podiatric Surgery, Patient Care, Clinical Education, Leadership, Staff Management, Financial Management, Wound Care, Diabetic Care, Strategic Planning, Research, Teaching, Innovation.

ADDITIONAL INFORMATION

PROFESSIONAL MEMBERSHIPS

American College of Foot and Ankle Surgeons (AACFAS)
American Podiatric Medical Association (APMA)
Santa Clara Podiatric Medical Society

AWARDS

Philip Gardner Award for Outstanding Podiatric Medical Student (2008)
Scholarship for Excellence in Podiatric Medicine (2005-2008)
MCH Graduate Student Internship (2003)

RESEARCH PUBLICATIONS

- Reduction of peak plantar pressures in neuropathic patients using Efficacy of Direct Pressure Redistributing Orthotic (DPRO)
- Isolated Medial Incisional Approach to Talotibialcalcaneal Arthrodesis
- Surgical outcomes in treating chronic wounds with negative pressure therapy versus delayed primary closure
- A Population-Based Study of Early Intervention in Mississippi (2004-2005)
- A Spatial Analysis of Risk Factors for Tuberculosis (2003)