3/11/2026

NAME: Dr. Nicholas G. Ring

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EDUCATION:

- Fall 1999 to Summer 2004 majored in Biology at the University of Little Rock-Arkansas
- Fall 2004-Spring 2006 Human Biology Bachelor's Degree Logan University
- Fall 2004 to Summer 2008 Doctorate of Chiropractic at Logan College of Chiropractic

LICENSURE AND CERTIFICATIONS:

- 2026 Pending California Chiropractic License – Expected Summer 2026
- 10/2016 Doctor of Chiropractic Licensure in Vermont - Active
- 10/2013 Acupuncture Certification (100 hours)
- 10/2012 Doctor of Chiropractic Licensure in Illinois - Expired
- 02/2010 Doctor of Chiropractic Licensure in Indiana - Expired
- 09/2008Doctor of Chiropractic Licensure in South Carolina - Expired
- 09/2008 Doctor of Chiropractic Licensure in New Mexico - Expired

HONORS AND DISTINCTIONS:

- Dean’s List at University of Little Rock of Arkansas Fall 1999
- Dean’s List at University of Little Rock of Arkansas Spring 2000
- Dean’s List at University of Little Rock of Arkansas Spring 2001
- Dean’s List at University of Little Rock of Arkansas Fall 2001
- Dean’s List at University of Little Rock of Arkansas Spring 2002

PROFESSIONAL SOCIETIES:

- Member of the New Mexico Chiropractic Association 2008 - 2010
- Member of the South Carolina Chiropractic Association 2006 - 2009

- Member of the Arkansas Chiropractic Association 2006 - 2007

BUSINESS EXPERIENCE:

State of Oregon - 2013 - present

Compliance Specialist 3 (Medical Reviewer)

- Provide resolution to medical treatment and medical service disputes within the Oregon Workers' Compensation System
- -Analyze medical treatment disputes for appropriateness of medical service (surgery, medications including opiates, rehabilitative services), compliance with state statutes and rules, and federal statutes (when applicable)
- -Utilize alternative dispute resolution or administrative order to independently resolve medical disputes among providers, insurers, and workers
- Provide education to medical providers, workers, attorneys, and insurers about rule and statutory application within Oregon Workers' Compensation
- Participate in rule advisory process to develop and implement rules as needed within scope of expertise
- Communication with injured workers, claimant's attorney, insurance companies, insurer's attorneys, medical providers, and medical office staff
- Communication within agency for policy team, administration, and other teams as needed
- Proficient with Microsoft Office and Outlook
- Proficient with Adobe Acrobat Pro

Emperion – 2026

Peer Reviewer

- Utilization reviewer for chiropractic medical services providing evidence-based determinations on clinical medical necessity.
- Review summarized medical files to make sure the determination is supported by the medical records.
- Contact providers as needed to answer questions, provide feedback and education, and discuss medical necessity decisions.
- Disability reviews to determine if disability is related to injury or jobs.

Provide feedback to support staff providing summarized medical documents

Federal Hearings and Appeals – 2026

Peer Reviewer

- Utilization reviewer for chiropractic medical services providing evidence-based determinations on

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clinical medical necessity.
- Review summarized medical files to make sure the determination is supported by the medical records.
- Contact providers as needed to answer questions, provide feedback and education, and discuss medical necessity decisions.
- Disability reviews to determine if disability is related to injury or jobs.

Provide feedback to support staff providing summarized medical documents

Nexus Medical - 2026

Clinical Reviewer

- Utilization reviewer for chiropractic medical services providing evidence-based determinations on clinical medical necessity.
- Review summarized medical files to make sure the determination is supported by the medical records.
- Contact providers as needed to answer questions, provide feedback and education, and discuss medical necessity decisions.
- Disability reviews to determine if disability is related to injury or jobs.
- Provide feedback to support staff providing summarized medical documents.

CID Management January 2013 – November 2024 **Initial Clinical Reviewer**

- Utilization reviewer for workers compensation claims/treatments within the California Workers' Compensation System
- Reference state rules and statutes as needed
- Reference and interpret medical treatment guidelines as appropriate (California Medical Treatment Utilization Schedule, American College of Occupational and Environmental Medicine, Official Disability Guidelines, and the National Guideline Clearinghouse)
- Analyze and summarize all documentation provided and render an independent decision on medical appropriateness

Connerly Chiropractic Center December 2008-January 2010

Associate Chiropractor

- Patient care. Diagnosed, treated, and referred to other healthcare providers as needed.

Circle City Chiropractic March 2010- March 2011

Doctor of Chiropractic

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- Patient care. Diagnosed, treated, and referred to other healthcare providers as needed.

MedTech College of Nursing 2010-2011

Anatomy and Physiology Teacher

- Taught Anatomy and Physiology lecture with a class size of 35-45 students.
- Medical Terminology teacher with a class size of 15-20 students.

Renew Physicians 2011-2013

Doctor of Chiropractic

- Patient care. Diagnosed, treated, and referred to other healthcare providers as needed.
- Worked in direct contact with pain management physicians.

Southeast Medical Center Orthopedic 2012

Doctor of Chiropractic

- Patient care. Diagnosed, treated, and referred to other healthcare providers as needed.
- Worked in direct contact with orthopedic surgeons.

Absolute Integrated Health 2012-2013

Doctor of Chiropractic

- Patient care. Diagnosed, treated, and referred to other healthcare providers as needed.
- Worked in direct contact with primary care physicians and nurse practitioners.

Ring Consulting, LLC 2013-present

Consultant

- Provided medical literature search and review for personal injury cases. Wellness coaching and limited telehealth services. Future services will include life care planning, medical cost projections, and medical examinations for California workers' compensation.

SPORTS TEAM PHYSICIAN-

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- Team Field Doctor for the Indianapolis Tornados 2010 (Semiprofessional football team)
- Red Lion Soccer Invitational (Indiana State Tournament) Tournament Chiropractor 2010
- Team Field Doctor for the Santa Fe Santos 2009 (Semiprofessional rugby team)

OTHER EXPERIENCE OF NOTE:

Through collaboration with pain management physicians, orthopedic surgeons, primary care physicians, and physical therapist Dr. Ring learned to appreciate the appropriate role of each treatment and how a patient can benefit from a multi-modality approach to the treatment of pain and disability. Dr. Ring also taught anatomy and physiology and medical terminology in a nursing program at MedTech College (closed) for one year (2011-2012), which included teaching and testing 50 students for subject proficiency.

Dr. Ring maintains an active chiropractic license and keeps up with medical literature in general health, musculoskeletal health, aging, gerontology, nutrition and supplementation, pain, fitness, and sports medicine. Additionally, 24 hours of continuing education are required every two years for Vermont licensure as a chiropractor. Dr. Ring continues to provide wellness coaching and telehealth to previous patients and select new clients (nutrition, exercise regimens for injury or improved health, and general health coaching on lifestyle improvements).

Dr. Ring has provided utilization review for workers' compensation in California with exposure to disability ratings and QME reports with disability apportionment. For the last 12 years Dr. Ring has primarily been a compliance specialist/medical reviewer for the State of Oregon, Workers' Compensation Division. This job includes medical review disputes (not UR) with resolution by administrative order or alternative dispute resolution. General responsibilities include a thorough knowledge and application of administrative rules, statutes, and internal policies related to the provision of medical services in Oregon workers' compensation. Analysis of medical documentation and weighing medical opinions in reaching a determination are major aspects of the administrative review process.

Starting in 2026 Dr. Ring has expanded his professional services and is seeking new certifications in Life Care Planning and Quality Medical Examiner (QME) in California workers' compensation. Currently, Dr. Ring is going through the Fig Education certification for Life Care Planning (LCP-C) with an expected finish in June 2026. Dr. Ring will be sitting for the October 2026 QME examination with intention of performing the examinations of first quarter 2027 through Expedient Medicolegal Servies.

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